



K16U 1189

Reg. No. :

Name :

II Semester B.Com. Degree (CCSS – Reg./Supple./Improv.)
Examination, May 2016
CORE COURSE IN COMMERCE
2B04 COM : Human Resource Management
(2014 Adm. Onwards)

Time : 3 Hours

Max. Marks : 40

PART – A

Answer **all**. Each carries $\frac{1}{2}$ mark.

1. What do you mean by HRM ?
2. What is job analysis ?
3. What is suspension ?
4. What is Bonus ?

(4× $\frac{1}{2}$ =2)

PART – B

Answer **any four**. Each carries **one** mark.

5. What is HR development ?
6. State two limitations of HR planning.
7. What is employee selection ?
8. What is internship training ?
9. What is performance appraisal ?
10. What is retrenchment ?

(4×1=4)

P.T.O.



PART – C

Answer **any six**. Each carries **three** marks.

11. Explain the function of trade union.
12. Explain the merits and demerits of Halsay plan.
13. Describe the objectives of wage and salary administration.
14. What are the advantages of job evaluation ?
15. Explain the significance of training in HRD.
16. Describe the contents of an induction programme.
17. Describe external sources of recruitment.
18. Explain the qualities of HR Manager. (6×3=18)

PART – D

Answer **any two**. Each carries **eight** marks.

19. Describe the essentials of a sound wage incentive scheme.
 20. Several methods and techniques are used for evaluating employee performance. Explain.
 21. Define HRD and explain its need and significance in modern organisations. (2×8=16)
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