



K18U 1682

Reg. No. :

Name :

**V Semester B.B.A./B.B.A.(T.T.M.)/B.B.A.(R.T.M.) Degree
(CBCSS – Reg./Sup./Imp.) Examination, November 2018
(2014 Admn. Onwards)**

Core Course

5B12 BBA/BBA(TTM)/BBA(RTM) : HUMAN RESOURCE MANAGEMENT

Time : 3 Hours

Max. Marks : 40

SECTION – A

Answer the **4** questions. **Each** question carries $\frac{1}{2}$ mark.

1. What do you understand by HRD ?
2. Give two examples of on the Job Training.
3. What is Job Enrichment ?
4. What is 360 Degree Performance Appraisal ?

SECTION – B

Answer **any 4** questions, **each** carries **1** mark.

5. Define Grievance.
6. What is Performance Appraisal ?
7. What is Strategic HRM ?
8. Define Human Resource Planning.
9. What is Induction ?
10. What is Blank Application Form ?

P.T.O.



SECTION – C

Answer **any 6** questions. **Each** question carries **3** marks.

11. Describe the scope of HRM.
12. What is Job Analysis ? Explain the steps.
13. Explain the objections of HR planning.
14. What is TQM ? State its importance.
15. Explain objectives of Compensation Planning.
16. What are the essentials of good discipline system ?
17. What are the different types of off the Job Training ?
18. What are the objectives of Performance Appraisal ?

SECTION – D

Answer **any 2** questions. **Each** carries **8** marks.

19. What is Wage System and what are the factors affecting wage system ?
 20. Explain the steps in Systematic Training Plan.
 21. What is Recruitment ? What are the sources of recruitment ?
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